

James C. Oakley, KC

Jim Oakley is an arbitrator and mediator with the firm Oakley Dispute Resolution in St. John's, Newfoundland and Labrador. He has extensive experience in labour management dispute resolution in the Atlantic Provinces. He also provides dispute resolution services in sports and commercial disputes. He serves as an arbitrator, mediator and med-arb neutral on several rosters for the Sport Dispute Resolution Centre of Canada.

Jim is a King's Counsel and a Life Member of the Law Society of Newfoundland and Labrador. He has served as a Master of the Supreme Court of Newfoundland and Labrador, and as chairperson of professional discipline tribunals.

Jim is a member of the National Academy of Arbitrators, where he has served on the Board of Governors and as Chairperson of the Canadian Region. He holds the arbitrator designations of C.Arb. from the ADR Institute of Canada (ADRIC) and MCI Arb from the Chartered Institute of Arbitrators. He has served on the ADRIC Atlantic Region Arbitrator Assessment Committee and the National Training Approval Committee.

Jim is a frequent speaker at arbitration and mediation conferences and continuing legal education seminars. His papers have been published in the Annual Proceedings of the National Academy of Arbitrators. He has served as organizer and instructor in training and development programs for arbitrators and mediators, and for administrative tribunals. He has presented in the dispute resolution and civil procedure sections of the bar admission course.

As a labour arbitrator and mediator, Jim serves on rosters listed in collective agreements, as selected by the parties, in both the public sector and private sector. He also serves on the arbitrator roster of the provincial Labour Management Arbitration Committee. He has served as chairperson of interest arbitration boards and conciliation boards appointed by the parties or by government, and has facilitated the resolution of collective bargaining disputes.

Jim has served as Chairperson and Vice Chairperson of the Newfoundland and Labrador Labour Relations Board. He has served as a neutral labour relations consultant and has submitted reports to government on employment standards and on special project labour agreements in the construction industry. Jim has also served as a member of the Labrador Inuit Land Claims Agreement Dispute Resolution Board.

Jim holds the degrees of Bachelor of Arts from the University of Alberta, Bachelor of Education from Memorial University of Newfoundland, Bachelor of Laws from Western University and Master of Laws, specializing in Alternative Dispute Resolution, from Osgoode Hall Law School.

Jim has been a participant and volunteer in several sports, including golf, squash and baseball. He also enjoys recreational hiking, running and skiing.